

## **Dickstein Shapiro Diversity Scholarship**

Enhancing diversity is a key component of Dickstein Shapiro's Strategic Plan, and the Firm works diligently to cultivate and sustain an inclusive workplace culture that fosters diversity. The Firm has been recognized by both clients and by respected diversity organizations for its commitment to diversity. We were the Minority Corporate Counsel Association's 2006 Thomas L. Sager Award winner for the Mid-Atlantic region and have consistently been listed in *Vault's Guide to the Top 100 Law Firms*, which ranks Dickstein Shapiro among "The Best 20 Law Firms for Diversity" related to minorities, women, and members of the LGBT community.

A key component of our diversity efforts is the aggressive recruitment of minority and GLBT candidates. To further these efforts, we are pleased to provide the **Dickstein Shapiro Diversity Scholarship**.

Dickstein Shapiro makes one \$25,000 diversity scholarship available to a second-year law student who will participate in its Summer Associate Program. The scholarship is intended to help defray the cost of law school tuition and related expenses, and is awarded as follows. The scholarship recipient receives \$15,000 upon completion of the Summer Associate Program and an additional \$10,000 upon acceptance of a full-time offer of employment upon graduation. The scholarship recipient must spend his or her entire summer in the firm's Program (i.e., split summers are not allowed). For more information about the scholarship please visit [dicksteinshapiro.com/careers/lawstudents](http://dicksteinshapiro.com/careers/lawstudents).

### **Selection Criteria**

To qualify, candidates must: (1) meet the academic and hiring criteria of Dickstein Shapiro's summer associate program; (2) receive an offer of summer employment for their second-year summer; and (3) be a member of one of the racial/ethnic groups set forth by the Equal Employment Opportunity Commission, be a student with a disability, or be a member of the LGBT community.

### **Application Process and Dates**

Applications are due by **Friday, October 23, 2009**. Scholarship recipients will be notified on or before **Friday, November 6, 2009**.

Applications must be submitted by the application deadline to be considered.

### **For More Information**

Please contact Carrie E. Milliken, Attorney Recruiting Administrator, Washington Office, [millikenc@dicksteinshapiro.com](mailto:millikenc@dicksteinshapiro.com), or Tracey E. McIntyre, Attorney Recruiting Manager, New York Office, [mcintyret@dicksteinshapiro.com](mailto:mcintyret@dicksteinshapiro.com) to learn more about this opportunity. Also, please visit the Firm website, [www.dicksteinshapiro.com](http://www.dicksteinshapiro.com), for more information.

## **Dickstein Shapiro Diversity Scholarship Application Form**

**Application Process:** All applicants must submit a completed copy of this form, a resume, and a law school transcript.

Applications are due by **Friday, October 23, 2009**. Scholarship recipients will be notified on or before **Friday, November 6, 2009**.

Applications must be submitted by the application deadline to be considered.

Applications (including all of the above materials) must be submitted by the application deadline to be considered. Submit to [diversityscholar@dicksteinshapiro.com](mailto:diversityscholar@dicksteinshapiro.com).

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Full Name: \_\_\_\_\_

Street Address: \_\_\_\_\_ Apartment/Unit Number: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Zip Code: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

Law School: \_\_\_\_\_ Graduation Year: \_\_\_\_\_

Have you signed up to interview on campus with Dickstein Shapiro? \_\_\_\_\_

Dickstein Shapiro Office where you would like to spend your summer:

\_\_\_\_\_ New York                      \_\_\_\_\_ Washington

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**Part II – Diversity Information**

The following designations are those currently used by the Federal government. Please select all that apply.

- |   |                                      |
|---|--------------------------------------|
| ___ Male                                | ___ Female                           |
| ___ Black, not of Hispanic Origin       | ___ Hispanic or Latino               |
| ___ Asian                               | ___ American Indian, Eskimo or Aleut |
| ___ Native Hawaiian or Pacific Islander | ___ LGBT                             |