

Dickstein Shapiro Diversity Scholarship

Enhancing diversity is a key component of Dickstein Shapiro's Strategic Plan, and the Firm works diligently to cultivate and sustain an inclusive workplace culture that fosters diversity. The Firm has been recognized by both clients and by respected diversity organizations for its commitment to diversity. We were the Minority Corporate Counsel Association's 2006 Thomas L. Sager Award winner for the Mid-Atlantic region and have consistently been listed in *Vault's Guide to the Top 100 Law Firms*, which ranks Dickstein Shapiro among "The Best 20 Law Firms for Diversity" related to minorities, women, and members of the LGBT community.

A key component of Dickstein Shapiro's diversity efforts is aggressively recruiting diverse candidates, and in furtherance of these efforts, the Firm has established the **Dickstein Shapiro Diversity Scholarship**.

Dickstein Shapiro will award up to three scholarships annually to diverse law students who have completed their first full year of law school.¹ Diverse second-year law students from all law schools are eligible to apply for the scholarship. Diversity scholars will receive \$15,000 (minus any applicable taxes and withholding) upon completion of their second-year summer at Dickstein Shapiro to help defray the cost of law school tuition and related expenses. Recipients of the scholarship must spend their entire second-year summer in the Firm's summer associate program.

Selection Criteria

To qualify, candidates must: **(1)** meet the academic and hiring criteria of Dickstein Shapiro's summer associate program; **(2)** receive an offer of summer employment for their second-year summer; and **(3)** be a member of one of the racial/ethnic groups set forth by the Equal Employment Opportunity Commission or be a member of the LGBT community.

Application Process and Dates

Applications are due by **Friday, October 3, 2008**. Scholarship recipients will be notified on or before **Friday, November 7, 2008**.

Deadlines will be adjusted for schools where on-campus interviews are held in October. At these schools, the deadline for submitting applications will be **Friday, November 7, 2008**, and students will be notified on or before **Friday, November 14, 2008**. Applications must be submitted by the application deadline to be considered.

For More Information

Please contact Carrie E. Milliken, Attorney Recruiting Coordinator, Washington Office, millikenC@dicksteinshapiro.com, or Tracey E. McIntyre, Attorney Recruiting Manager, New York Office, mcintyret@dicksteinshapiro.com to learn more about this opportunity. Also, please visit the Firm website, www.dicksteinshapiro.com, for more information.

¹ Students who attend a night school program must have completed the first two years of their program.

